

## Assignments of Executive Officers (as of April 1, 2020)

### ☐ New Department Managed

(Member of the Board)

| New Department Managed                           | Name               | Note     |
|--|--------------------|----------|
| Member of the Board<br>/ Representative director | Yutaka Oka         |          |
| Member of the Board                              | Toru Matsuki       |          |
| Member of the Board<br>/ Representative director | Shingo Yoshii      | Promoted |
| Member of the Board                              | Atsushi Ogino      |          |
| Member of the Board<br>/ Representative director | Yasuyuki Ogasawara |          |

(Audit & Supervisory Board Member)

|                                  |                |  |
|----------------------------------|----------------|--|
| Audit & Supervisory Board Member | Yoji Ohashi    |  |
| Audit & Supervisory Board Member | Kiyofumi Ogawa |  |

### ☐ New execution of operations system

| New Department Managed   | Name               | Note     |
|--|--------------------|----------|
| President & CEO  | Yutaka Oka         |          |
| <b>Senior Executive Vice President &amp; COO</b>                       | Toru Matsuki       | Promoted |
| Executive Vice President   | Shingo Yoshii      |          |
| Senior Vice President  | Atsushi Ogino      |          |
| Senior Vice President<br>President & CEO, Nansei Sekiyu K.K.           | Ichiro Isooka      |          |
| Senior Vice President<br>General Manager, Shikoku Operations           | Yasuyuki Ogasawara |          |
| Executive Officer  | Shinji Nakayama    |          |
| Executive Officer  | Teruaki Sasaki     |          |
| New Department Managed   | Name               | Note     |
| Executive Officer  | Tsuneyuki Kato     |          |
| Executive Officer<br><b>Deputy General Manager, Shikoku Operations</b> | Takakazu Matsuura  |          |
| Executive Officer<br>General Manager, Yamaguchi Operations             | Hideo Kumon        |          |

|   |                   |                 |
|---|-------------------|-----------------|
| Executive Officer   | Shingo Hino       |                 |
| Executive Officer   | Mikio Murakami    |                 |
| <b>Executive Officer</b><br>Deputy General Manager, Shikoku<br>Operations | Masashi Higaki    | Newly appointed |
| <b>Executive Officer</b>  | Takahiro Kitajima | Newly appointed |
| <b>Executive Officer</b>  | Masanori Ozaki    | Newly appointed |
| <b>Executive Officer</b>  | Mamoru Watanabe   | Newly appointed |

< Changes of board member > \*dated March 31, 2020

Retired      Member of the Board      Koichiro Sakamoto

< Changes of executive officer > \*dated March 31, 2020

Retired      Senior Vice President      Koichiro Sakamoto