Supervisory Employees (Dated April 01, 2025)

| No | Name New affiliation | | Current affiliation | |
|----|----------------------|--|---|--|
| 1 | Jun Shinmachi | Carbon Neutral Fuel Marketing Director | General Manager, Business Innovation Department, Head Office | |
| 2 | Takehiko Sekiya | General Manager, General Affairs Department, Head Office | Manager, Kyusyu Branch | |
| 3 | Satoshi Miyazaki | General Manager, Corporate Planning Department, Head Office | Manager, Planning Group, Corporate Planning Department, Head Office | |
| 4 | Shinji Miyake | General Manager, New Business Planning & Development Department, Head Office | Manager, Carbon Neutrality Promotion Group, Corporate Planning Department, Head Office | |
| 5 | Toshiaki Kawashiro | General Manager, Logistic Management Department, Head Office | Manager, Shikoku Branch | |
| 6 | Takeo Hirayama | General Manager, Industrial Energy Sales Department, Head Office | Manager, Industrial Energy Sales Department, Head Office | |
| 7 | Yoshitsugi Uchida | General Manager, Marketing & Sales Planning Department, Head Office | Manager, Marketing & Sales Planning Department, Head Office | |

| No | Name | New affiliation | Current affiliation |
|----|--------------------|---|--|
| 8 | Kimitoshi Aoki | General Manager, General Affairs Department Matsuyama, Matsuyama Office | Manager, CSR Group, General Affairs Department Matsuyama, Matsuyama Office |
| 9 | Masakazu Shimoda | General Manager, Okinawa Branch | General Manager, Industrial Energy Sales Department, Head Office |
| 10 | Hiromitsu Murakami | General Manager, General Affairs Department, Shikoku Operations | General Manager, Oil Transfer Department 2, Shikoku Operations |
| 11 | Koji Yamamoto | General Manager, Refining Department, Shikoku Operations | General Manager, Refining Department 1, Shikoku Operations |
| 12 | Hitoshi Watanabe | General Manager, Oil Transfer Department, Shikoku Operations | General Manager, Refining Department 2, Shikoku Operations |
| 13 | Makoto Sasaki | General Manager, Plant Engineering Department, Shikoku Operations | General Manager, Maintenance & Engineering Department, Shikoku Operations |
| 14 | Shinobu Miyake | General Manager, Environment & Safety Department, Shikoku Operations | General Manager, Plant Engineering Department, Shikoku Operations |
| 15 | Yoko Miyakuni | General Manager, General Affairs Department, Okinawa Operations and SAF Business Project | Manager, General Affairs Department, Okinawa Operations and SAF Business Project |

| No | Name | New affiliation | Current affiliation |
|----|------------------|--|--|
| 16 | Akikazu Hino | Deputy General Manager, Refining Department, Shikoku Operations | Manager, Refining Group 3, Refining Department 2, Shikoku Operations |
| 17 | Koichi Imaizumi | Deputy General Manager, Oil Transfer Department, Shikoku Operations | General Manager, Oil Transfer Department 1, Shikoku Operations |
| 18 | Yuta Nanjou | Deputy General Manager, Production & Technology Department and Manager, Production Control Group, Production & Technology Department, Shikoku Operations | Manager, Production Control Group, Production & Technology Department, Shikoku Operations |
| 19 | Atsuyuki Fukata | Deputy General Manager, Plant Engineering Department, Shikoku Operations | Manager, Mechanical Engineering & Inspection Group, Plant Engineering Department, Shikoku Operations |
| 20 | Stephen McLellan | Assistant to New Business Planning & Development Department, Head Office | Assistant to General Manager of Corporate Planning Department, Head Office |
| 21 | Eiji Urushidani | Assistant to General Affairs Department, Shikoku Operations | Manager, Oil Transfer Department 2, Shikoku Operations |
| 22 | Kenji Mizuta | Assistant to Plant Engineering Department, Shikoku Operations and SAF Business Project | Mechanical Engineering & Inspection Group, Plant Engineering Department, Shikoku Operations and SAF Business Project |

| No | Name | New affiliation | Current affiliation |
|----|--------------------|--|---|
| 23 | Masato Hanamatsu | Assistant to General Manager of New Business Planning & Development Department, Head Office | General Manager, Okinawa Branch |
| 24 | Kenji Ikeda | Assistant to General Manager of International Petro- Materials Business Department, Head Office | International Petro-Materials Business Department, Head Office |
| 25 | Atsushi Nishiwaki | Manager, Planning Group, Corporate Planning Department, Head Office | Planning Group, Corporate Planning Department, Head Office |
| 26 | Yasuhiro Mitsuishi | Manager, Industrial Energy Sales Department, Head Office | Industrial Energy Sales Department, Head Office |
| 27 | Kohei Kinugasa | Manager, Sales Strategy Group, Marketing & Sales Planning Department, Head Office | Kyusyu Branch |
| 28 | Ryuki Watanabe | Manager, General Affairs Department Matsuyama, Matsuyama Office | CSR Group, General Affairs Department Matsuyama, Matsuyama Office |
| 29 | Kenta Doi | Manager, Kyusyu Branch | Logistic Strategy Group, Logistic Management Department, Head Office |
| 30 | Kota Nakahata | Manager, Shikoku Branch | Shikoku Branch |
| 31 | Kentaro Matsuda | Manager, General Affairs Group, General Affairs Department, Shikoku Operations | Manager, General Affairs Group, General Affairs Department Matsuyama, Matsuyama Office [located Shikoku Operations] |

| No | Name | New affiliation | Current affiliation |
|----|-------------------|---|---|
| 32 | Naoya Hashimoto | Manager, Refining Group 2, Refining Department, Shikoku Operations | Manager, Facilities Management Group, Plant Engineering Department, Shikoku Operations |
| 33 | Junichi Murakami | Manager, Refining Group 3, Refining Department, Shikoku Operations | Deputy Manager, Refining Group 2, Refining Department 2, Shikoku Operations |
| 34 | Toshiaki Tamai | Manager, Oil Transfer Department, Shikoku Operations | Deputy Manager, Refining Group 4, Refining Department 1, Shikoku Operations |
| 35 | Shuichi Koizumi | Manager, Digital Strategy Group, Production & Technology Department, Shikoku Operations | Manager, Refining Group 2, Refining Department 2, Shikoku Operations |
| 36 | Yukihiro Yagi | Manager, Equipment, Mechanical Engineering & Inspection Group, Plant Engineering Department, Shikoku Operations | Manager, Equipment Group, Maintenance & Engineering Department, Shikoku Operations |
| 37 | Hideto Shiraishi | Manager, Engineering Group and Manager, Operation Group, Facility Operation Department, Yamaguchi Operations | Manager, Engineering Group, Facility Operation Department, Yamaguchi Operations |
| 38 | Chuman Kotaro | Manager, Environment & Safety Department, Yamaguchi Operations and Strategic Business Development Project in Yamaguchi Operations | Manager, Operation Group, Facility Operation Department, Yamaguchi Operations |
| 39 | Yoshihide Inamine | Manager, General Affairs Department, Okinawa Operations | General Affairs Department, Okinawa Operations |

| No | Name | New affiliation | Current affiliation |
|----|-------------------|---|---|
| 40 | Hiroyuki Ueda | Deputy Manager, Refining Group 2, Refining Department, Shikoku Operations | Refining Group 2, Refining Department 2, Shikoku Operations |
| 41 | Masakazu Kono | Deputy Manager, Refining Group 3, Refining Department, Shikoku Operations | Refining Group 3, Refining Department 2, Shikoku Operations |
| 42 | Takuya Yokota | Deputy Manager, Refining Group 4, Refining Department, Shikoku Operations | Refining Group 3, Refining Department 2, Shikoku Operations |
| 43 | Yoshimasa Arakaki | Deputy Manager, Equipment, Mechanical Engineering & Inspection Group, Plant Engineering Department, Shikoku Operations | Equipment Group, Maintenance & Engineering Department, Shikoku Operations |
| 44 | Kanae Tomosada | Personnel Group, Human Resources Department, Head Office | Sales Strategy Group, Marketing & Sales Planning Department, Head Office |
| 45 | Hideaki Yamashita | Accounting Group, Financial Department and Planning Group, Corporate Planning Department, Head Office | Planning Group, Corporate Planning Department, Head Office |
| 46 | Takaaki Nakahara | New Business Planning & Development Department, Head Office | Business Innovation Department, Head Office [located Matsuyama Office] |
| 47 | Noriyuki Ochi | New Business Planning & Development Department, Head Office | Carbon Neutrality Promotion Group, Corporate Planning Department, Head Office |
| 48 | Reiji Ono | New Business Planning & Development Department, Head Office and Strategic Business Development Project in Yamaguchi Operations [located Yamaguchi Operations] | Manager, New Business Planning & Development Group in Yamaguchi Operations, Corporate Planning Department, Head Office and Strategic Business |

| No | Name | New affiliation | Current affiliation |
|----|--------------------|---|--|
| | | | Development Project in Yamaguchi Operations 【located Yamaguchi Operations】 |
| 49 | Takayuki Mizoguchi | New Business Planning & Development Department and Coordinating Group, Corporate Planning Department, Head Office | Carbon Neutrality Promotion Group, Corporate Planning Department, Head Office |
| 50 | Hideto Tanihara | Industrial Energy Sales Department, Head Office | Japan Biofuels Supply LLP. (temporary assignment) |
| 51 | Keisuke Yamamoto | General Affairs Department Matsuyama, Matsuyama Office | Manager, General Affairs Department, Yamaguchi Operations |
| 52 | Takeshi Mori | Okinawa Branch | Business Innovation Department, Head Office [located Okinawa Branch] |
| 53 | Shusaku Yoneda | General Affairs Group, General Affairs Department, Shikoku Operations | General Affairs Group, General Affairs Department Matsuyama, Matsuyama Office |
| 54 | Takeya Endo | Refining Group 3, Refining Department, Shikoku Operations | Deputy Manager, Refining Group 3, Refining Department 2, Shikoku Operations |
| 55 | Shigeyuki Awai | Taiyo Oil Sales Co., Ltd. (temporary assignment) | General Manager, Marketing & Sales Planning Department, Head Office |
| 56 | Yuichi Watanabe | Japan Underground Oil Storage Co., Ltd. (temporary assignment) | General Manager, General Affairs Department Matsuyama, Matsuyama Office |

| No | Name | New affiliation | Current affiliation |
|----|--------------------|--|--|
| 57 | Kazuaki Chikamatsu | Taiyo Techno Service Co., Ltd. (temporary assignme | Manager, Equipment Group, Maintenance & Engineering Department, Shikoku Operations |
| 58 | Katsunori Ochi | Taiyo Techno Service Co., Ltd. (temporary assignme | Manager, Oil Transfer Group, Oil Transfer Department 1, Shikoku Operations |