

Assignments of Executive Officers (as of April 1, 2025)

New Department Managed

(Member of the Board)

New Department Managed	Name	Note
Member of the Board / Representative director	Yutaka Oka	
Member of the Board / Representative director	Takahiro Yamamoto	
Member of the Board / Representative director	Takakazu Matsuura	

(Audit & Supervisory Board Member)

Audit & Supervisory Board Member	Aya Inada	
Audit & Supervisory Board Member	Yutaka Wakaki	

New execution of operations system

New Department Managed	Name	Note
Representative Director & Executive Advisor to CEO	Yutaka Oka	
President & CEO	Takahiro Yamamoto	
Senior Vice President Environment, Safety & Quality Control Department	Takakazu Matsuura	
Senior Vice President SAF Business Project	Teruaki Sasaki	
Senior Vice President Auditing Department	Masanori Ozaki	
Senior Vice President Marketing & Sales Planning Department, Branches	Takahiro Kitajima	
Senior Vice President General Manager, Shikoku Operations	Junichi Ishikawa	
Executive Officer Financial Department	Azuma Bitou	
Executive Officer Deputy General Manager, Shikoku Operations	Masashi Higaki	
Executive Officer Japan Underground Oil Storage Co., Ltd.	Mamoru Watanabe	

New Department Managed	Name	Note
Executive Officer Taiyo Oil Sales Co., Ltd.	Yusuke Tabuchi	
Executive Officer Logistic Management Department, Industrial Energy Sales Department, Information Systems Department	Giichi Ikebe	
Executive Officer International Petro-Materials Business Department	Yasuhiro Funaki	
Executive Officer General Affairs Department, General Affairs Department Matsuyama	Takashi Suzuki	
Executive Officer *1 Taiyo Oil Sales Co., Ltd.	Norio Yamakawa	
Executive Officer Human Resources Department, Legal & Credit Department	Noriyuki Maniwa	
Executive Officer Deputy General Manager, Shikoku Operations Refining Department, Oil Transfer Department, Plant Engineering Department, Production & Technology Department	Kuniaki Manabe	
Executive Officer Corporate Planning Department, Okinawa Operations	Takahiro Ishizuka	

New Department Managed	Name	Note
Deputy Executive Officer *2 Deputy General Manager, Shikoku Operations Environment & Safety Department, General Affairs Department	Kazuhiro Onishi	
Deputy Executive Officer *2 Yamaguchi Operations, New Business Planning & Development Department	Yoshihiko Soeda	Promoted

< Retirement of Senior Advisor > * Effective March 31, 2025

Senior Advisor Shinji Nakayama

Note 1: Norio Yamakawa is scheduled to be seconded to the company and appointed as its President & CEO.

Note 2: The internal rules will be revised to allow Deputy Executive Officers with particularly high expertise to perform duties of the respective Operations or departments under the same appointment framework as Executive Officers, receiving assignments directly from the President.